

HEALTH & SAFETY POLICY

Kennedy Plumbing Pty Ltd is a privately owned Company providing plumbing expertise which encompasses commercial, industrial and domestic services, including asbestos removal. It is the policy of the Company that its operations are carried out so as to ensure the health and safety of all employees by providing a safe and efficient workplace.

In addition all Employees are to take care of themselves and their fellow Employees. All Company undertakings are carried out so that persons not employed by the Company are not exposed to danger through our work processes.

A review system for Occupational Health and Safety will operate at all work sites. Management will carry out an annual review of this policy for ensure currency and adequacy.

Risk management, through the development of site specific Safe Work Procedures, Risk Assessment and/or Safe Work Method Statements (SWMS's), is integral to the continued development of safety in all work practices. Involvement by all personnel will enhance understanding, reinforcing safety to be our workplace ethic.

Management will instill the importance in all personnel that safety procedures be observed, to promote an awareness of safety in all employees as an integral part of good management. It is the responsibility of all employees to ensure that the process of continuous improvement is applied to health and safety.

The Management of Kennedy Plumbing shall provide guidance, advice and arrange applicable training and necessary resources to ensure compliance with relevant legislative requirements for Occupational Health and Safety.

Documented injuries will be reviewed at Health & Safety Committee Meetings. Where frequency of similar injuries are identified, Management, together with the Occupational Health & Safety Committee, will set measurable objectives to reduce and, as far as practicable, eliminate further incidents. Performance will be based on reducing the percentage of like injuries against the total of recorded incidents over a three (3) month period.

Management accepts and supports the functions and responsibilities of the Health & Safety Committee in accordance with legislation and welcomes their support in achieving the objectives of our safety program.

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5th December 2012

(Internal review completed annually – September)

Allan Kennedy Shannon Kennedy Christopher Kennedy

DIRECTORS